



Request for Voluntary Self-Identifying Ethnicity Information

Periodically the Human Resources Department is required to provide information via surveys and reports to the federal government, the state government, and higher education agencies. In accordance with the University's responsibility to respond, please provide the information below by checking the appropriate box. This information is confidential, will only be used for this purpose, and will be handled in a confidential manner. Providing this information is voluntary and providing or not providing it will not subject you to any adverse treatment.

Please return this completed form to the Human Resources Department.

Name _____

Female Male

Please check one. If you belong to more than one group, select the one most appropriate (see Federal Government Definitions below).

American Indian or Alaska Native (not Hispanic or Latino/a)

Asian (not Hispanic or Latino/a)

Black or African American (not Hispanic or Latino/a)

Hispanic or Latino/a

Native Hawaiian or other Pacific Islander (not Hispanic or Latino/a)

White (not Hispanic or Latino/a)

Two or more races

Signature _____

Date _____

Federal Government Definitions

American Indian or Alaska Native (not Hispanic or Latino/a): A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Asian (not Hispanic or Latino/a): A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

Black or African American (not Hispanic or Latino/a): A person having origins in any of the Black racial groups of Africa.

Hispanic or Latino/a: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

Native Hawaiian or other Pacific Islander (not Hispanic or Latino/a): A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White (not Hispanic or Latino/a): A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Two or more races: All persons who identify with more than one of the above six races.