



ROMANTIC AND/OR SEXUAL RELATIONSHIPS

Because of the potential for abuse or the appearance of abuse and the inherent differential in authority, Centenary University prohibits any faculty member or employee of the University from engaging in a romantic and/or sexual relationship or in romantic and/or sexual conduct with any student currently enrolled as an undergraduate student at the University.

Furthermore, because of the potential for abuse or the appearance of abuse and the inherent differential in authority between graduate students and their educators, counselors, and others holding positions of authority over them, the University prohibits any member of the University community from engaging in a romantic and/or sexual relationship or in romantic and/or sexual conduct with any graduate student whom he/she educates, counsels, coaches, supervises or evaluates in any way.

Likewise, because of the potential for abuse or the appearance of abuse and the inherent differential in authority, the University prohibits any member of the University community from engaging in a romantic and/or sexual relationship or in romantic and/or sexual conduct with any employee with whom that person supervises or evaluates in any way.

Exceptions to any of these prohibitions will be considered by Human Resources on a limited, case-by-case basis. Questions about the application or effect of this policy to an existing or potential relationship should be directed to Human Resources.

In keeping with this University policy, if charges of sexual harassment are made, the existence of a consensual relationship in any of the contexts stated above shall not be a defense in any proceeding.