



EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

Equal Employment Opportunity has been, and will continue to be, a fundamental principle at Centenary University, where employment is based upon personal capabilities and qualifications without discrimination because of race, color, religion, sex, age, national or ethnic origin, sexual orientation, marital status, service in Armed Forces, disability or any other protected characteristic as established by law.

This policy of Equal Employment Opportunity applies to policies and procedures relating to recruitment, hiring, promotion, compensation, benefits, termination and other terms and conditions of employment.

The Human Resources Department has overall responsibility for this policy. Employees' questions or concerns should be referred to the Human Resources Department.

Appropriate disciplinary action shall be taken against any employee willfully violating this policy.