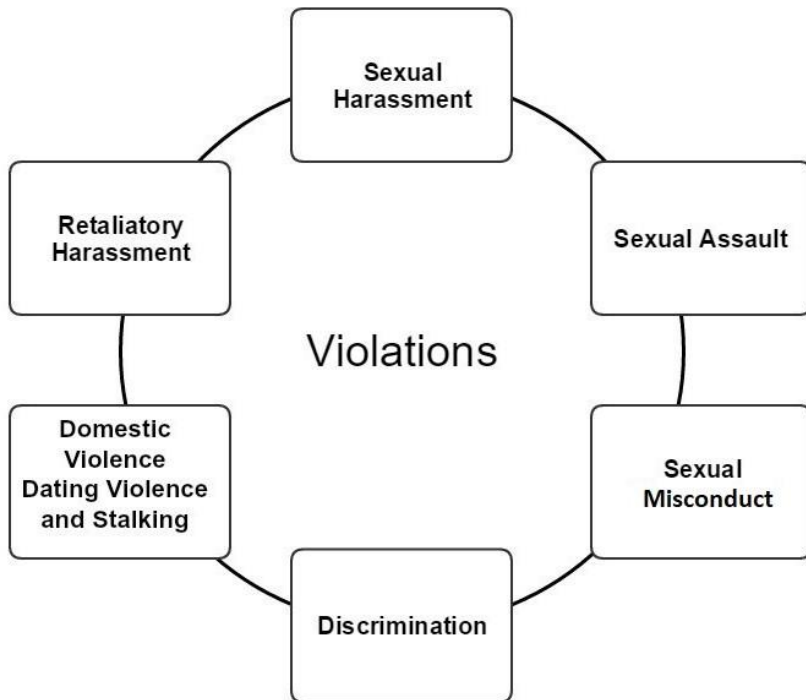


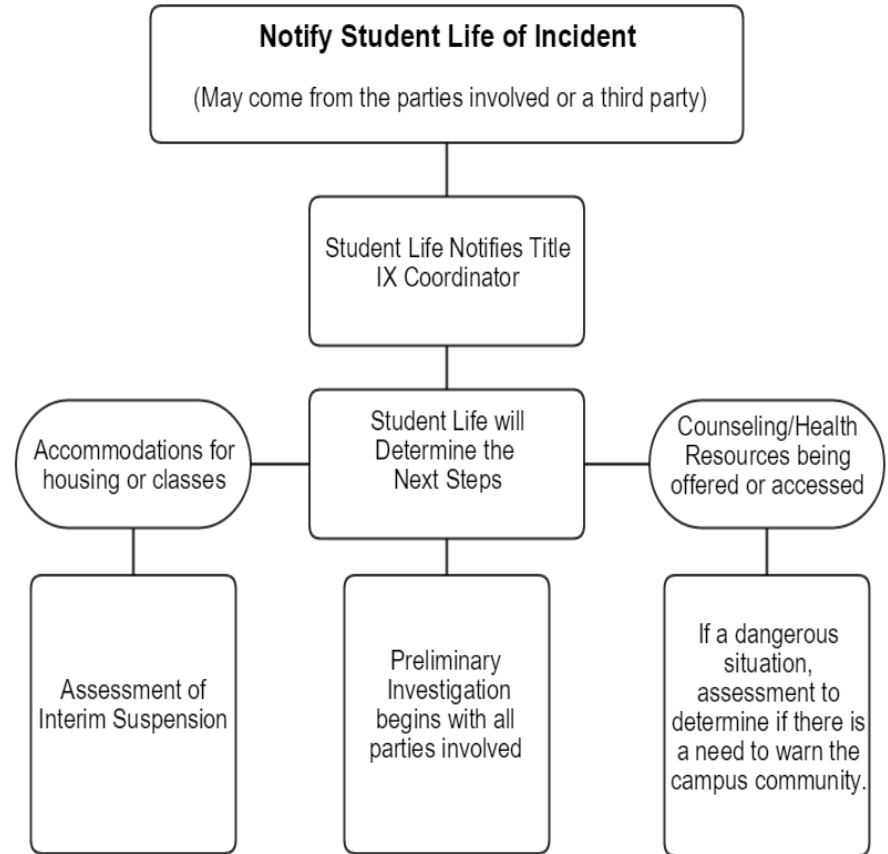
Discrimination and Sexual Harassment

Centenary University is committed to maintaining an academic and workplace environment free from all forms of unlawful sexual or other harassment, discrimination, and retaliation in connection with academic and employment practices. Title IX of the 1972 Education Amendments prohibits discrimination on the basis of sex in education programs receiving federal funds. Sexual harassment is a form of sex discrimination and is therefore prohibited under Title IX. Discrimination and sexual harassment are violations of federal and state law as well as serious violations of Centenary University policy and will not be tolerated.



Full definitions and examples of each can be found in the student handbook.

What to Do if Something Happens



If you experience any kind of discrimination or sexual harassment, or witness any kind of discrimination or sexual harassment, please reach out to any of the following:

- | | |
|-------------------------------|--------------------------------|
| | 908-852-1400 |
| Student on Student Harassment | Student Life at x 4291* |
| Student on Faculty or Staff | Student Life at x 4291* |
| Faculty on Student | Title IX Coordinator at x 2334 |

**After 4:30 p.m. please directly notify Residence Life Staff or Security*

Notice of Title IX Coordinator

Christine Rosado, Director of Human Resources, serves as the Title IX Coordinator for the University, and is the resource available to any student seeking additional information or wishing to file a complaint related to discrimination or harassment based on gender.

The Title IX Coordinator is located in the Seay Administration Building, Room 204 and can be reached at 908-852-1400 x2334.

The Counseling Center provides free confidential counseling services and can be reached Monday through Friday, 9:00am to 5:00pm, at 908-852-1400 ext. 2125. The After Hours Crisis Counseling Line has a therapist available to help you anytime the Counseling Center is closed and can be reached at 908-852-1400 ext. 2125.

Our Chaplain can be a helpful resource for victims of sexual assault, regardless of their religious background, who are seeking spiritual support and/or a confidential resource. Our Chaplain can be reached at 908-852-1400 ext. 2234.

DASACC, the Domestic Abuse and Sexual Assault Crisis Center of Warren County NJ, is available to provide assistance at 29C Broad Street, Washington, NJ 07882. Their 24/7 helpline is available at 908-453-4181. Further assistance is provided to those who are hearing impaired if you call 711, and provide them the number above.

In addition to utilizing the internal procedures set forth in the University policy, any student who believes that they have been the subject of unlawful sexual or other harassment, discrimination and/or retaliation may file a formal complaint directly with the United States Department of Education:

Office for Civil Rights (OCR)
400 Maryland Avenue, SW
Washington, DC 20202-1100
Customer Service Hotline: 800-421-3481

Fax: 202-453-6012
TDD: 877-521-2172
Email: OCR@ed.gov
Web: <http://www.ed.gov/ocr>

8/2020

